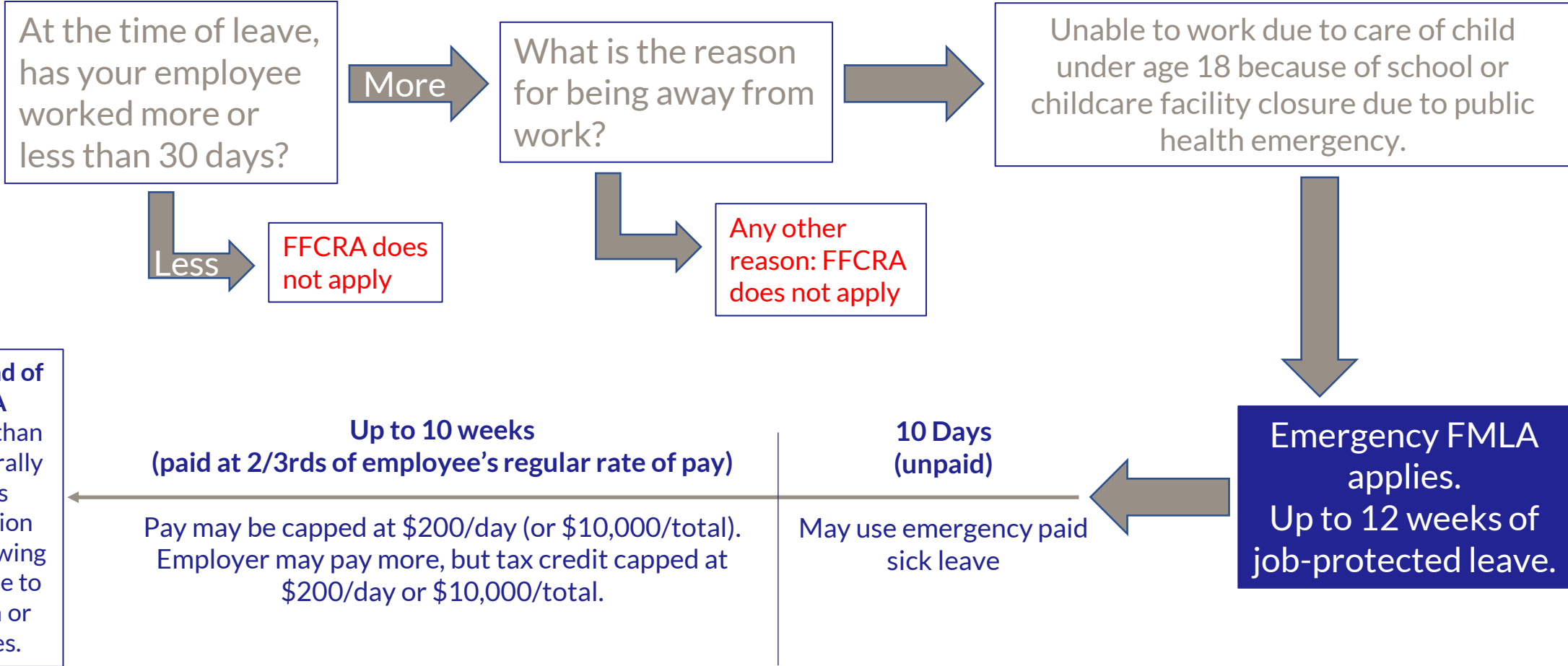


Families First Coronavirus Response Act (FFCRA)



Effective April 1 - December 31, 2020

Emergency FMLA



Job restoration at end of Emergency FMLA
Employers with less than 25 workers are generally excluded from this requirement if position no longer exists following Emergency FMLA due to economic downturn or other circumstances.

Up to 10 weeks (paid at 2/3rds of employee's regular rate of pay)
Pay may be capped at \$200/day (or \$10,000/total). Employer may pay more, but tax credit capped at \$200/day or \$10,000/total.

10 Days (unpaid)
May use emergency paid sick leave

Emergency FMLA applies. Up to 12 weeks of job-protected leave.

Families First Coronavirus Response Act (FFCRA)



Effective April 1 - December 31, 2020

Emergency Paid Sick Leave

