Coronavirus (COVID-19) Resources

Coronavirus (COVID-19) is an emerging challenge across the world for employers. We've gathered some materials to help you stay on top of employee concerns. We recommend you check the links to the left — we will show key information at the top of this section. Check back frequently for updates as information changes daily.

Scroll down for state resources.

# **Federal Resources**

# **CDC Materials**

In response to the COVID-19 outbreak, the U.S. Centers for Disease Control and Prevention (CDC) has issued:

- <u>Interim Guidance for Businesses and Employers to Plan and Respond to</u> <u>Coronavirus Disease</u>, which provides recommended workplace strategies for employers and guidance on how to decrease COVID-19 spread, information on how to respond to outbreaks, and additional resources; and
- <u>Public Health Response to the Coronavirus Disease 2019 Outbreak</u>, which provides a chronological timeline and summary of the virus, cases reported in the United States, and the agency's public health response to the illness.

The CDC has also created the following posters for download:

- What you need to know (English, Spanish, Chinese)
- What to do if you are sick (English, Spanish, Chinese)
- Stop the spread of germs (English, Spanish, Chinese)
- Symptoms of coronavirus (English, Spanish)
- President's Coronavirus Guidance: 15 Days to Slow the Spread
- Workplace, School and Home Guidance
- See all <u>CDC print resources</u>

The CDC has also compiled a list of <u>Phone Numbers for State and Local Health</u> <u>Departments</u>. Keep up to date on CDC guidance for specific industries, latest updates, and resources on the <u>Coronavirus Disease 2019 (COVID-19)</u> main page.

# **DOL Materials**

The U.S. Department of Labor (DOL) has created a <u>resource page</u> for workers and employers. The DOL's Wage and Hour Division has posted these posters and guidance:

- <u>Families First Coronavirus Response Act: Employer Paid Leave</u> <u>Requirements</u>
- Families First Coronavirus Response Act: Employee Paid Leave Rights
- Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave Under the Families First Coronavirus Response Act
- <u>Families First Coronavirus Response Act Notice Frequently Asked</u>
  <u>Questions</u>
- COVID-19 and the American Workplace
- <u>Fact Sheet #70: Frequently Asked Questions Regarding Furloughs and</u> <u>Other Reductions in Pay and Hours Worked Issues</u>
- <u>COVID-19 or Other Public Health Emergencies and the Fair Labor</u> <u>Standards Act Questions and Answers</u>
- <u>COVID-19 and the Family and Medical Leave Act Questions and Answers</u>

# **EEOC Materials**

The U.S. Equal Employment Opportunity Commission (EEOC) has created a landing page entitled <u>What You Should Know About the ADA, the Rehabilitation</u> <u>Act, and COVID-19</u>, which provides links to resources and guidance.

# **HHS Materials**

In response to COVID-19, the Office of Civil Rights for the U.S. Department of Health and Human Services (HHS) issued a <u>bulletin</u> regarding HIPAA Privacy and COVID-19.

# **OSHA Materials**

The U.S. Occupational Safety and Health Administration (OSHA) has created a COVID-19 <u>website</u> for workers and employers that addresses the disease and provides guidance and other resources for preventing exposure to and infection with the virus.

Topics covered include:

- Background
- Hazard Recognition
- Medical Information
- <u>Standards</u>
- <u>Control and Prevention</u>
- Additional Resources

OSHA has also issued the publication <u>Guidance on Preparing Workplaces for</u> <u>COVID-19</u>.

# **Small Business Administration Materials**

The U.S. Small Business Administration has issued guidance entitled <u>SBA</u> <u>Disaster Assistance in Response to the Coronavirus</u>, explaining how the SBA is offering designated states and territories low-interest federal disaster loans for working capital to small businesses suffering substantial economic injury as a result of the coronavirus (COVID-19). Also see <u>Coronavirus (COVID-19): Small</u> <u>Business Guidance & Loan Resources</u>.

# **State Resources**

We are adding links to state resources daily, below. Check this section often for links to new or updated resources.

# Alabama

#### **Department of Labor**

• Department of Labor, COVID-19 Resources

# Arkansas

#### **Department of Health**

<u>COVID-19 Guidance for Employers</u>

# Arizona

#### **Department of Health Services**

Guidance for Community and Business Partners

# California

#### Cal/OSHA

#### **Guidance for Employers**

- <u>Cal/OSHA Interim Guidelines for General Industry on 2019 Novel</u> <u>Coronavirus Disease (COVID-19)</u>
- Interim Guidance for Businesses and Employers to Plan and Respond to Coronavirus Disease 2019
- Guidance on Requirements to Protect Workers from Coronavirus

#### **Educational Materials and Fact Sheets**

- Safety & Health Fact Sheet | Aerosol Transmissible Diseases (PDF)
- <u>The California Workplace Guide to Aerosol Transmissible Diseases</u> (PDF)

#### Model Written Plans and Programs

- <u>Aerosol Transmissible Diseases Model Exposure Control Plan</u> (Word)
- Aerosol Transmissible Diseases Model Laboratory Biosafety Plan (Word)
- <u>Aerosol Transmissible Diseases Referring Employer Model Written</u> <u>Program</u> (Word)

#### Department of Industrial Relations (DIR)

• <u>Coronavirus Disease (COVID-19) – FAQs</u> : Employee leave options, compensation, and salary.

#### **Department of Public Health (DPH)**

<u>COVID-19 Updates</u>

#### **Employment Development Department (EDD)**

- Benefits for Workers Impacted by COVID-19
- <u>Coronavirus 2019 (COVID-19) FAQs</u>

#### Labor and Workforce Development Agency

- Benefits for Workers Impacted by COVID-19
- <u>COVID-19 Resources for Employers and Workers</u>

### San Francisco

#### **Office of Labor Standards Enforcement**

<u>Coronavirus COVID-19 Guidance and Resources</u>

#### Office of Economic and Workforce Development

 <u>Assistance and Guidance for Businesses and Workers Impacted by</u> <u>COVID-19</u>

# Colorado

Department of Labor and Employment

- Information and Resources on Coronavirus
- Emergency Rules on Paid Sick Leave for COVID-19
- Emergency Leave with Pay (Colorado HELP) Rules

### Connecticut

#### **Department of Labor**

- FAQs about coronavirus (COVID-19) for workers and employers
- <u>SharedWork program</u> (provides employers with a layoff alternative)

#### State Government

• Coronavirus Disease 2019

### Delaware

#### **Department of Labor**

 <u>The Delaware Department of Labor Expands Unemployment Benefits to</u> <u>Workers Affected by the COVID-19 Pandemic</u>

#### **Division of Public Health**

<u>COVID-19 Resources for Businesses</u>

# **District of Columbia**

#### Mayor's Office

- <u>Recovery Resources for Businesses</u>
- Coronavirus DC resources

# Florida

#### **Department of Economic Opportunity**

<u>Reemployment Assistance COVID-19 Frequently Asked Questions</u>

# Georgia

#### **Department of Labor**

• <u>Unemployment guidance in light of COVID-19</u>

#### **Department of Public Health**

<u>Coronavirus (COVID-19) response and resources</u>

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#### Workforce Development

- <u>Unemployment Insurance Guidance for Workers and Employers</u>
- Employers COVID-19 and Unemployment Insurance Questions
- Employers Voluntary Shared Work Program

#### **Department of Revenue**

• FAQs (Small Business Relief Program, Income and Withholding Tax, and other taxes)

# Illinois

#### **Department of Employment Security**

• COVID-19 and Unemployment Benefits

#### **Illinois Department of Public Health**

Business and Organization Guidance

### Indiana

#### **Department of Labor**

• Coronavirus (COVID-19)

### Kansas

#### **Department of Health and Environment**

<u>COVID-19 Updates</u>

#### **Department of Labor**

- <u>COVID-19 Response Resources</u>
- Shared Work Program
- Employer Spreadsheet Filing for Unemployment Insurance

# Louisiana

#### **Workforce Commission**

<u>COVID-19 Information</u>

### Maine

#### **Department of Labor**

<u>Resources for Workers and Businesses on COVID-19</u>

# Maryland

#### **Department of Labor**

- <u>Frequently Asked Questions About COVID-19 and Maryland's</u> <u>Unemployment Insurance Benefits Administration</u>
- <u>COVID-19 Layoff Aversion Fund</u>

#### State Government

• Coronavirus (COVIS-19) Information for Businesses

### Massachusetts

#### Department of Public Health

<u>COVID-19 Guidance and Directives</u>

#### Labor and Workforce Development

<u>COVID-19 Unemployment Information</u>

### Michigan

#### **Department of Health and Human Services**

<u>Coronavirus Resources for Employers and Workers</u>

### Minnesota

#### **Department of Health**

<u>COVID-19 Information for Businesses and Employers</u>

#### **Department of Labor and Industry**

• Updates related to COVID-19

#### **Minnesota Unemployment Insurance**

• COVID-19 (Coronavirus) and Unemployment Benefits

# Mississippi

#### **Department of Employment Security**

- <u>Mississippi Announces Support for Workers Impacted by COVID-19</u>
- Novel Coronavirus (COVID-19) Response

# Nevada

#### **Department of Health and Human Services**

- Information for Businesses and Workforce
- Nevada Health Response: COVID-19

# **New Jersey**

#### **Department of Labor & Workforce Development**

- NJDOL and the Coronavirus (COVID-19): What Employers & Businesses
  Should Know
- NJDOL Benefits and the Coronavirus (COVID-19): What Employees
  Should Know

#### State Government

<u>COVID-19/Novel Coronavirus Information for New Jersey Businesses</u>

### **New York**

#### **New York State**

New Paid Leave for COVID-19

**Department of Health** 

- Guidance on Essential Services
- <u>New York State on Pause</u>
- Protect yourself from COVID-19 and stop the spread of germs: <u>English</u>, <u>Spanish</u>, <u>Bengali</u>, <u>Chinese</u>, <u>Haitian</u>, <u>Korean</u>, <u>Russian</u>

#### **Department of Labor**

- <u>Unemployment Insurance</u> (seven-day waiting period waived for Unemployment Insurance benefits for people who are out of work due to COVID-19 closures or quarantines)
- Worker Adjustment and Retraining Notification

#### Office of the Attorney General

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Guidance on Coronavirus Resources and Warnings about Consumer Scams

# **North Carolina**

#### **Department of Health and Human Services**

• Coronavirus Disease 2019 (COVID-19) Response in North Carolina

#### **Department of Commerce and Employment Security**

<u>COVID-19 Information</u>

### Ohio

#### Department of Health

<u>COVID-19 Resources</u>

#### **Office of Unemployment Insurance Operations**

• Coronavirus and Unemployment Insurance Benefits

### Oregon

#### **Employment Department**

- <u>COVID-19 Related Business Layoffs, Closures, and Unemployment</u>
  <u>Insurance Benefits</u>
- COVID-19 Scenarios & Benefits Available

#### Governor's Office

<u>Coronavirus/COVID-19 Information and Resources for Employers</u>

#### Secretary of State

• Employer Alert: Guidance for Employers on Coronavirus

### Pennsylvania

#### **Department of Labor and Industry**

Information for Pennsylvania Employees Impacted by COVID-19

# **Rhode Island**

#### **Department of Labor and Training**

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COVID-19 Workplace Fact Sheet

# **South Carolina**

#### **Department of Health and Environmental Control**

- Coronavirus Disease 2019
- Interim Guidance for Businesses and Employers
- Retail Food Service Establishments and COVID-19

### Tennessee

#### **Department of Labor & Workforce Development**

 Information about Tennessee Unemployment Insurance benefits and Coronavirus

### Texas

#### Workforce Commission

• If Your Employment Has Been Affected by the Coronavirus (COVID-19)

Utah

#### **Workforce Services**

• COVID-19 and Unemployment Insurance: FAQs for Employers

# Washington

#### **Department of Health**

• Workplace and Employer Resources & Recommendations

#### **Employment Security Department (ESD)**

- FAQs for Workers and Businesses
- COVID-19 Scenarios & Benefits Available

#### Office of the Governor

 <u>Resource List for Washington State Businesses and Workers Impacted</u> by COVID-19 Coronavirus

### Wisconsin

#### **Department of Workforce Development**

- <u>Coronavirus Information for Public</u>
- FAQs about COVID-19 and Wisconsin Unemployment Benefits