

# EasyPay® HR Platinum

A complete payroll, tax, and HR compliance service for high-net-worth families with household help

Being a household employer is not easy. Household employment is complex with lots of moving parts: payroll, taxes, insurance, human resources, compliance.

That's why **EasyPay HR Platinum** - created exclusively for high-net-worth families - combines GTM's comprehensive payroll and tax services with employment best practice guidance and labor law compliance. It's all led by a PHR-certified HR professional and backed by an experienced team of household payroll, tax, and insurance experts.

Enjoy satisfied, engaged workers while mitigating the risk of lawsuits and penalties for not following federal, state, and local labor laws. You have a lot to lose when mistakes are made. Get peace for mind knowing your household employment is being managed for you ... the right way.

#### **Payroll Services**

- Simple payroll setup
- Free direct deposit makes payday easy
- Automated payroll processing set payroll once and forget it
- Make any changes online at your convenience or by phone, email, or webchat with our service team

#### **Tax Services**

- Automated withholdings for federal, state, and local taxes
- Taxes remitted on time, every time 100% guaranteed
- Optional year-end service includes Schedule H, W-2s, and Form W-3

#### Human Resource Support from a PHR-certified HR Advisor

- Onboarding employer guidance for new workers
- Review and provide advice on HR practices, job descriptions, offer letters, handbooks, and work agreements
- State-mandated harassment training for employees and supervisors
- Required labor law posters for the workplace
- Offboarding employee procedures

#### **Employee Management & Benefits**

- Review and provide direction on insurance coverage including workers' compensation and disability insurance
- Audit benefit offerings including paid time off and mandated paid family and sick leave
- Review and discuss employee benefit options
  - Health, dental and vision benefits\*
  - Health care tax-savings accounts\*
  - Virtual medicine\*
  - SIMPLE 401k retirement plan\*
- Time and attendance solution for accurate recordkeeping\*
- Employee expense reporting
- \* Optional services. Additional fees may apply.



## **Pricing**

EasyPay HR Platinum starts at \$127/month for one employee.

### **Questions?**

Call (800) 929-9213 for a complimentary, no-obligation consultation or schedule time with us at your convenience at: bit.ly/GTMHouseholdConsult.