

Solve your  
engagement  
challenges  
with Mojo

iSolved  
with *mojo*



# All the HCM you need, now with Mojo!

iSolved with Mojo is the human capital management system that gets your employee mojo going! Deliver a better work life with a solution designed to improve the culture and engagement at your organization – all with the foundation of the mission-critical tools of payroll, time and attendance, and benefits.

## Get your employee Mojo going



**A lively feed wall** to stay aligned across functions and locations while talking, collaborating, and keeping up with colleagues and projects.



**A personalized dashboard** that keeps the most important information right where you need it.



**Pulse surveys**, designed to find out what a specific individual, group, or function is thinking and feeling about a particular situation or project.



**Crowdsourcing** ideas and watching as good ones take off and go viral with up votes from the entire organization.



**Praise** for team members who have their mojo working. Don't wait for the annual performance review or quarterly staff meeting to praise your employees who are standing out.



**Rewards and recognition** tools that allow your team members to rack up points when they collaborate, share, and help one another. If you want to take the recognition to the next level, award cool stuff to your employees when they achieve true mojo status.



**Gamification** elements to keep employees engaged and excited about interacting with one another and moving up on the mojo leaderboard.



**Interactive org charts**, which provide in-depth insights into the organization's structure and flow, as well as help employees understand their reporting structure and the structure of those around them.



**Tools to share ideas** and knowledge with other employees across the organization.



## Add even more Mojo with Mojo Perform

Take your mojo to the next level with Mojo Perform. With Mojo Perform, you can get insights into the performance and results of every member of your team while keeping everyone aligned with the goals of the company.

**Performance reviews** that help employees identify and improve their mojo. It's easy to monitor and report on performance with flexible cycles that can be tailored to the needs of your organization. Connect individual, team, and company goals to the review and recognize results. Managers and supervisors can use pre-loaded review templates.

**360 feedback** for performance reviews and throughout the year. Mojo Perform's 360 feedback tool allows you to seek input from all directions, including those inside and outside your company and up and down in the reporting structure. Want to ask a vendor or customer for feedback on an employee's performance? No problem!

**Goal-setting and monitoring**, including goals for specific groups, individuals, and the company as a whole. Create workstreams and attach them to goals, or cascade goals down the organization to track the progress from all team members.

**Nine box**, showing managers and executives who have the most mojo, who are showing their mojo, and who need to pick up the mojo. Use this built-in feature to identify star employees at a glance and figure out who may be the best fit for a promotion.

iSolved with **Mojo** is the solution that addresses a variety of corporate challenges:



Energizing company culture



Increasing operational efficiency and compliance



Connecting virtual teams



Attracting and retaining top talent



Supporting mergers and acquisitions



Managing rapid growth

# Get your *mojo* going!





Deliver a better work life and  
transform your company. Get your  
employee **mojo** going.