

THE YEAR OF BENEFITS Transparency

*How technology can modernize
your current HCM systems*



Presented by: **iSolved**[®]

Employees are the heart of every company. They are entrusted with paving the way for the company's future through their day-to-day operations.

But **WHO** is setting up the employees for success?

That's where you, the HR professional, come in. You are the sentry for employees and their benefits. As the HR professional, you are perfectly aware of the benefits packages at your company and are tasked with relaying all the important information to employees, in addition to being their go-to for questions, concerns, lost passwords and reminders. You also are more than aware of the headaches and never-ending printed forms that come with overseeing benefits for each and every employee.



Your sighs of aggravation have been heard.

2019 is the year to utilize effective technologies and make benefits simple and transparent. By adapting your current systems to a more modern approach, you will make your job easier and in turn, make your employees successful.



How can you streamline your use of providers?

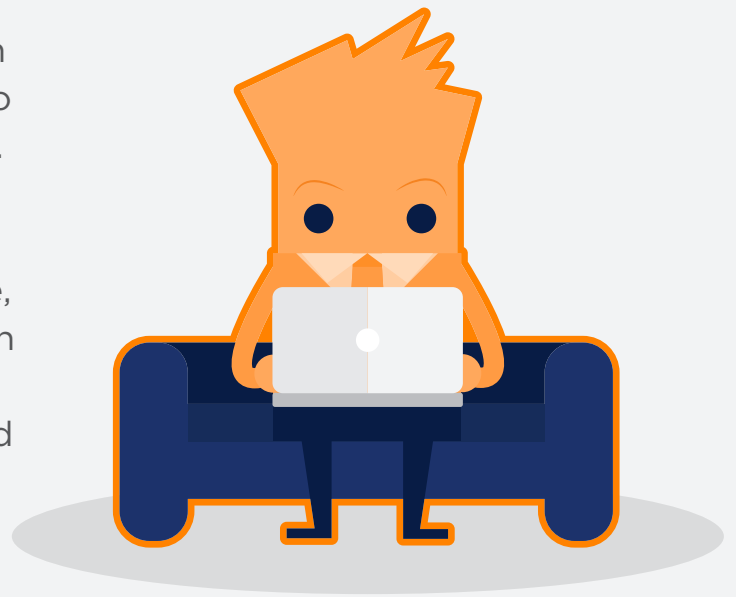
Companies often use multiple touch points to run their HR departments, such as having one provider for their payroll while having another for benefits. This requires you to be responsible for knowing many names, numbers and email addresses. Though this system may seem to work on some level, other companies have centralized their providers under one HCM platform. Converting your HR, payroll, time tracking and even benefits to an HCM platform is a time-saving and cost-effective method that brings everything under one single solution.



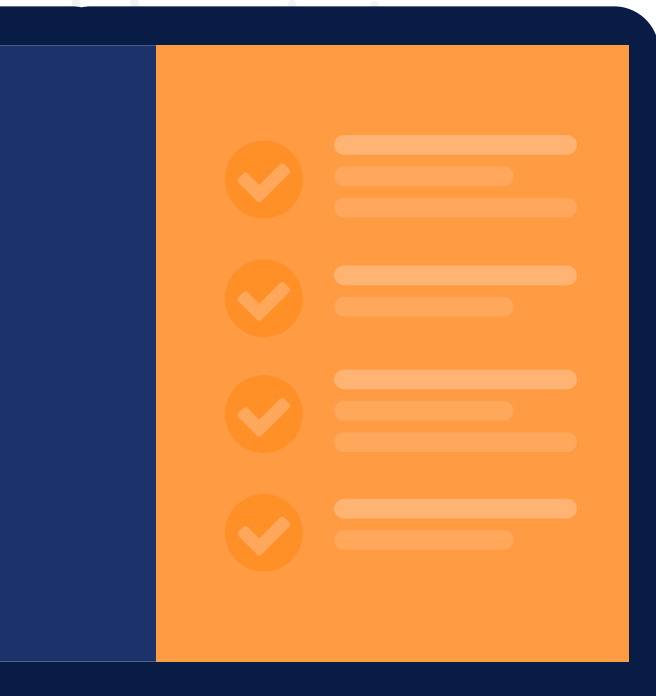
What steps can you take to help employees input their personal information for benefits?

A common problem most HR professionals encounter is having to grudgingly track down employees who have not filled in their information about dependents and beneficiaries. Some employees fail to bring the correct documents to work or put off filling out every document.

This year, HR professionals that switch to a cloud-based HCM platform will no longer have to track down employees. Instead, employees can have access to their company's HCM platform anytime, anywhere, and on any device, with only their personal data visible on their personal dashboard. Employees now can sit down with their family and submit paper work online at home.

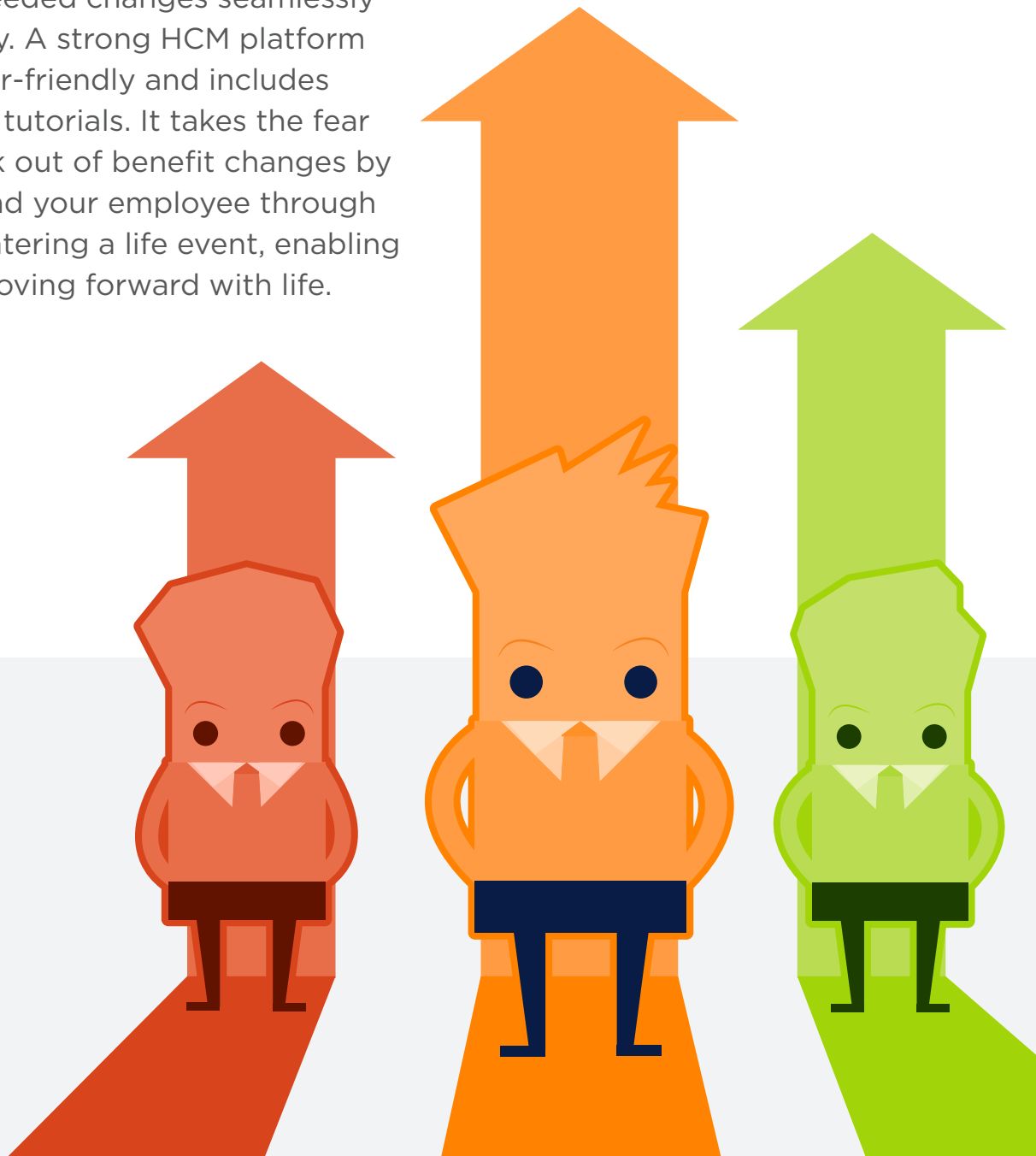


Both you and the employee will appreciate the automated reporting offered with a cloud-based HCM platform. There's no need to print out forms and wonder if they've lost the forms or how far along the employee is in filling them out. An online solution eliminates the need for paper and can show you who is in progress and who is complete, all on one dashboard. The right HCM platform can even allow you to approve all documents and move data, such as new hires, terminations or life events, directly to insurance carriers with just one click. All forms are safely stored, readily accessible and easily tracked on a solid HCM platform.



How can you better prepare for the future when it comes to benefits?

In the world of HR, there are times when life happens, employee situations change and adjustments to benefits can become suddenly necessary. When life events pop up and you're not sure how to handle the situation, the right online HCM platform can help guide you and the employee through the needed changes seamlessly and effortlessly. A strong HCM platform is intuitive, user-friendly and includes easy-to-follow tutorials. It takes the fear and guesswork out of benefit changes by walking you and your employee through the steps of entering a life event, enabling you to keep moving forward with life.



While it's still early in the year, consider making the switch to a cloud-based HCM platform that simplifies your work load and empowers your employees to work smarter and take control of their benefits.



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