

HCM - What to Ask a Vendor

Make sure a vendor understands your needs when looking for an HCM solution

Implementation

- What is the implementation time frame?
- Is there an implementation person/team/point of contact?
- Can some modules be implemented and then others added as you grow?
- Do we need support from our IT department to implement the system?
- How does the initial data get collected?

Training

- How is training handled? Is there in-house training? How many hours?
- Are there FAQs online?
- Is there ongoing support?

Platform

- How secure is the system so we know our data is safe?
- Does the system update in real time? Is it cloud-based?
- What is the system's speed? Is there a backup of the data?
- How scalable is the system? Is there a limit to the number of employees?

Contact us for an HCM quote!