



## Payroll Solutions for the Hospitality Industry

GTM meets the challenges of the labor-intensive hospitality industry, whether for a hotel, casino, country club, or restaurant. The complexity of a hospitality entity depends on the amenities of the property, its location, and hours of operation. Controlling costs on a daily basis along with flexibility in reporting are major concerns to any industry CFO, controller, general manager, or human resources director. Structural foundation, application integration, and ease of use and support are important to any information systems director.

We recognize the unique needs and requirements to control cost, as well as maintaining and tracking government mandates. Keeping an open mind, consulting with hospitality industry professionals, and listening to our end-users helps us pro-actively enhance our products to meet the hospitality industry's needs and requirements.

Our goal is to provide the best tools to prepare, process, and maintain payroll records efficiently, as well as control cost, manage employees, and manage business based on historical information.

### List of Challenges

- Staffing requirements based on anticipated revenue
- Applying applicable dual rates/jobs
- Proactively managing overtime caused by clocking right outside of shift
- Manual journal entries into accounting system
- Changing multiple schedules daily
- Deriving special calculations, such as meals, tips, etc
- Calculating variations on holidays and other pay codes

### What makes GTM different?

#### Our Team

With more than 400 years of combined payroll experience, GTM's team consists of professional employees who are insurance licensed, American Payroll Association CPP & FPC certified, and committed to our clients. This is evidenced in our team's participation in continuing education and certificate programs, ensuring our clients are always guaranteed to receive the best advice and service possible.

#### The Best Technologies

GTM provides businesses with 24/7 online access to account data, easy to use tools, and environmentally-friendly "green" payroll services. Our world-class data hosting center and multi-layered security controls help to prevent improper data usage and identify theft.

**Contact us today to learn how we can help your business!**

**Visit [www.GTM.com](http://www.GTM.com) or call (518) 373-4111.**

