



Our NEW isolved release goes live:

February 28, 2025

Release v11.2 has some exciting new additions! We are working hard to provide the best tools for you and your team.

In this release:

- **AEE:** New Release Day for AEE Items
- **Tax:** Tax Form Updates
- **Learn & Grow:** Go1 Insights
- **Applicant Tracking System:** AI Candidate Matching Model Update

Adaptive Employee Experience

New Release Day for AEE Items

AEE items are now releasing on the following Monday at 2:15pm EST after the regular release date. This is to ensure that end-user experience is as smooth as possible during releases.

Tax

Tax Form Updates

With this release, we've made updates to federal, state, and other employee withholding forms that are used in **Onboarding** and the **Tax Updates** screen in self-service.

U.S. Form Updates
Federal: Form 8233 perjury statement updated
California: Form DE 4(SP) updated.
Georgia: Form G-4 updated.
Maine: Form W-4ME updated.
Montana: Tax parameters change for Form MW-4
Pennsylvania: Form REV-419 EX updated

Please refer to the full [Symmetry Release](#) for more details.

Learn & Grow

Go1 Insights





On February 18th, the Go1 module in the Learn & Grow University has been updated with Insights feature. Through Insights, admins will be able to view the top skills that their employees are focusing on within their organization and compare them to the industry average and view the top current and emerging skills their industry!

Users can locate the feature under the Explore More Content tab at the bottom of the page or navigate to their classroom admin access and selecting Marketplace.

Applicant Tracking System

AI Candidate Matching Model Update

The AI Model is undergoing an update within the next 2 weeks. Users may see a small adjustment to the numerical score to previous applicants on active job listings. This update will apply to all applicants on active job listings and will standardize scoring among all applicants on those job listing, existing and future. Users may also see scores for applicants who previously did not have one.

Here is what's new!

- Enables more accurate matching for roles with specific educational requirements and offers a holistic view of candidates, especially recent graduates and students with limited work experience.
- Leads to a more precise understanding of candidate and job skill profiles, improving match quality by leveraging crucial details within job titles.
- Candidates are no longer required to have work history for the Candidate Matching models to make an assessment. They can have any combination of work experience, skills, and education—or none at all. Candidates without detailed profiles are assumed to have baseline competencies suitable for entry-level positions that typically require limited or no prerequisites.

Users no do need to do anything to enable this; this will happen automatically.