



**Employ, Enable, and
Empower Your Workforce**

**Human Capital Management &
HR Consulting Services**

The GTM Payroll Services Difference



Combining state-of-the-art technology with best-in-class human resources consulting, GTM offers businesses an unparalleled spectrum of payroll and HR solutions. Through our cutting-edge human capital management (HCM) platform combined with expert HR consulting services, you'll lower costs, transform the employee experience, accelerate key business decisions, and reduce the complexities of an ever-changing legal compliance landscape.

With dedicated, local support, GTM Payroll Services helps companies increase efficiencies and productivity while simplifying processes and boosting employee performance and engagement. Our success and client satisfaction are based on our industry-leading expertise and an extraordinary level of personal attention for every customer.

Founded in 1991, GTM processes \$1 billion in payroll every year for over 44,000 employees across the U.S. Your best interests are at the heart of what we do. With GTM you can concentrate on what's important – growing your business.

Human Capital Management

Accessible anywhere, anytime in a completely secure environment, all your essential processes can be managed within one solution to increase your data accuracy, simplify your operations, and escalate your productivity. You have complete control over everything from hiring through retiring in one single database. Integrating payroll, time, benefits, and HR data into a secure cloud-based system lowers costs and streamlines workflows.

Payroll

Payroll processing is easy, accurate, and efficient. Get alerts about potential errors and have access to all the reports you need before you process.

Applicant Tracking

Post to hundreds of job boards with a single click, attract better candidates, reduce time to hire, and improve the applicant experience.

Onboarding

Electronic onboarding eliminates new hire paperwork and duplicate data entry, and allows new hires to complete all required forms online.

HR

Streamline your data, get insight to your workforce, identify trends, and drive performance. Empower your employees to manage their own information, freeing up your HR staff's time.

Time

Collect, manage, and process employee time and attendance data more effectively. Track and monitor meals, breaks, and overtime; monitor errors for complete and accurate time cards.

Benefits

Improve the way your employees enroll in benefits. Set up your benefit plans once, driving enrollment and deductions throughout the system.

Learning Management System

Create and track online training and assign courses and paths, all personalized for your business and delivered across your entire organization.

Employee Engagement

Energize your company culture and connect to your teams through a personalized dashboard, lively feed wall, and tools for idea and knowledge sharing.

Outsourced HR Consulting

Outsourcing all or part of your HR functions to experts is an increasingly attractive and time-saving option to manage the complexities of an ever-changing legal compliance landscape, manage and retain talent, and implement HR best practices that keep employees aligned with business goals.

We'll leverage our experience, knowledge, and tools to deliver value beyond expectations, freeing up your valuable time to focus on your core functions and empowering your employees.



HR Consulting Services

On-Site HR Support: We can provide a dedicated specialist to help build compliance, streamline HR processes, develop HR best practices, and provide expert insight to align people with company direction.

HR Project Work: Available on an as-needed basis to provide HR expertise on a wide variety of projects, from employee handbooks to compensation analysis and everything in between.

Talent Acquisition Support: We can identify, interview, screen, and present the very best candidates for your consideration as you need them, connecting your company to hard-to-find and highly sought-after candidates nationwide.

Payroll Support: Avoid complications when structuring HR data before or during a new or upgraded implementation.

Merger & Acquisition Support: We'll help define the capabilities needed to manage in the new business model, coach key people in new roles, and implement change management and organization development strategies.

Leave Management: GTM's Leave Management Administration service helps plan, track, and handle employee leaves, including administration, compliance with federal and state leave laws, claims management, return-to-work support, and reporting. All leave activities are documented, and paperwork is stored within the secure, cloud-based, proprietary tracking system.

Training & Coaching: We train on almost any HR topic, including harassment, FMLA, handling difficult employees, and smart hiring techniques.

Organizational Development: Our experts help companies manage change and align people, process, and practices for success through structural, cultural, team, and individual alignment.

GTM Payroll Services employs 100 employees, including:

- SPHR, PHR, and SHRM-CP Certified HR Professionals
- Certified Payroll Professionals
- Certified Mediators & Internal Investigators
- FMLA Certified Specialists
- Licensed Insurance Brokers
- Employment Tax Experts
- Leave Administrators

Learn more about how we can help you employ, enable, and empower your workforce today.



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