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Our NEW isolved release goes live:

September 13, 2024

Release v10.16 has some exciting new additions! We are working hard to provide the best tools for you and your team.

In this release:

- Tax Calculation Updates
- Share & Perform Performance Module Enhancements

Payroll

Tax Calculation Updates

With this release, the tax calculation updates have been applied. There were several state and local rate changes. Here is a state tax change that is worthy of noting!

District of Columbia

The District of Columbia increased the employer tax rate for Paid Family Leave from .26% to .75% as of July 1, 2024. The calculation method for this tax is set to Quarterly Self-Adjust, therefore additional funds will be impounded with payrolls processed on or after 9/13. An adjustment run would need to be processed if you already ran your last payroll of the quarter.

Share & Perform

Performance Module Enhancements

Below is a list of enhancements to be made on the Share & Perform Performance Module. These should improve the usability of the software:

Block Edit Pop-Up Verbiage
Added the ability to block edits to the cycle or template once they have been used. The Edit option will still appear but the popup verbiage will be updated to the below and the "Cancel" button will be removed.

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cycle

Edit Not Permitted

You are not able to make edits to this cycle because it has template(s) assigned and/or it has been shared with employee(s). To make changes, you have to recall the assignment(s) in the Org Dashboard.
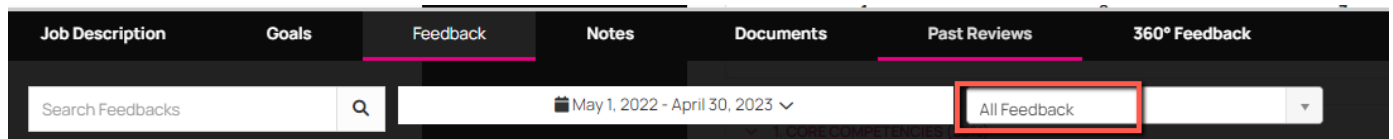
Ok

template

Edit Not Permitted

You are not able to make edits to this template because it has been assigned or shared with employee(s). To make changes, you have to recall the assignment(s) in the Org Dashboard or copy this template and make edits on the copied version.

Ok

All Feedback Filter
Included praise in "All Feedback" filter in black bar to assist with comprehensive overview of information on employee being evaluated.

| Job Description | Goals | Feedback | Notes | Documents | Past Reviews | 360° Feedback |

Search Feedbacks 🔍 | 📅 May 1, 2022 - April 30, 2023 ⌄ | All Feedback | ▾

Sign-off Verbiage Update

Adding new verbiage to the sign-off section description: *Sign-offs are an acknowledgment that the complete performance review was received and finalized. This does not mean you agree with the results of the performance review.*

SIGN-OFFS
Sign-offs are an acknowledgment that the complete performance review was received and finalized. This does not mean you agree with the results of the performance review.
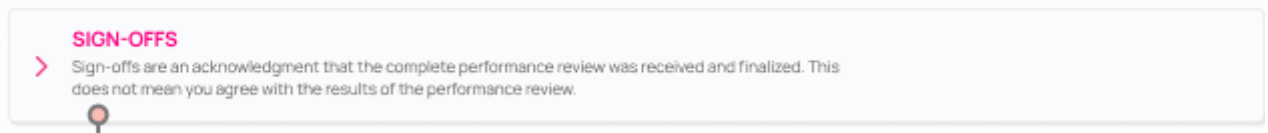
Template Updates
When editing a template, you currently need to select edit and then edit again to make changes to the title, description or toggle goals/competency. This is updated so the title, description, and goals/competency are expanded upon the first edit.

![isolved logo]

Title*	
Template Description	

Description

This is the template description

Category Tags

Enable Goals Module Integration ‖ No   Enable Competency Section Linked To Job Titles ‖ No

Enable Section Numbers Toggle

There has been a toggle added to turn off the numbering of the template sections.

Expand All/Collapse All Toggle

Added an "Expand All" and "Collapse All" toggle to Performance Review.

![isolved logo]

Q Search   Oliver A Talbot   Reward Points: **1250**   Points: **100**   Ranked: **11**   🔔   **16**

← **Performance Review**   **EXPORT AS PDF**

● **Sign Off Cycle (Sep 01, 2023 - May 01, 2024)**

Carter A Thompson
Chat Support
Hired: Aug 23, 2010
Due by : Apr 19, 2024
Supervisor: Oliver A Talbot
COMPLETED

CT

Potential

Performance

Employee Rating (3/5)
3
Supervisor Rating (5/5)
5

Visibility : Employee **CANNOT** see supervisor review.

● [⤢ **Expand All**   ⤡ **Collapse All**]

Carrots to Section

Added carrot to each cycle section and added an option to expand all.

Q Search   Oliver A Talbot   Reward Points: 1250   Points: 100   Ranked: 11   🔔   16

Carter A Thompson   **SAVE**   **SUBMIT**

● > EMPLOYEE REMARKS

> SUPERVISOR REMARKS

> EMPLOYEE LEADERSHIP POTENTIAL

> SUPERVISOR RECOMMENDATIONS

> DEVELOPMENT PLANS

> REVIEW NOTES
Use this section to write notes about this review, such as post review, individual development plans, one to one meeting notes, follow up items etc. Employee notes are always visible to the employee's supervisor

> TRAINING RECOMMENDATIONS

> SIGN-OFFS
Sign-offs are an acknowledgment that the complete performance review was received and finalized. This does not mean you agree with the results of the performance review.

10.17 Sneak Peek

We are still working on new items for tentative release with v10.17. Please check the next newsletter for more information.

Platform

The following functionalities are powered by Predictive People Analytics but are available in isolved People Cloud™ at no additional cost! These can be accessed from the Report menu in Classic.

Embedded Org Chart

The Embedded Org Chart seamlessly integrates into your existing People Cloud environment, providing a holistic view of your organization's structure without the need for external applications. The Org Chart will also be available in Adaptive Employee Experience under Personal menu.
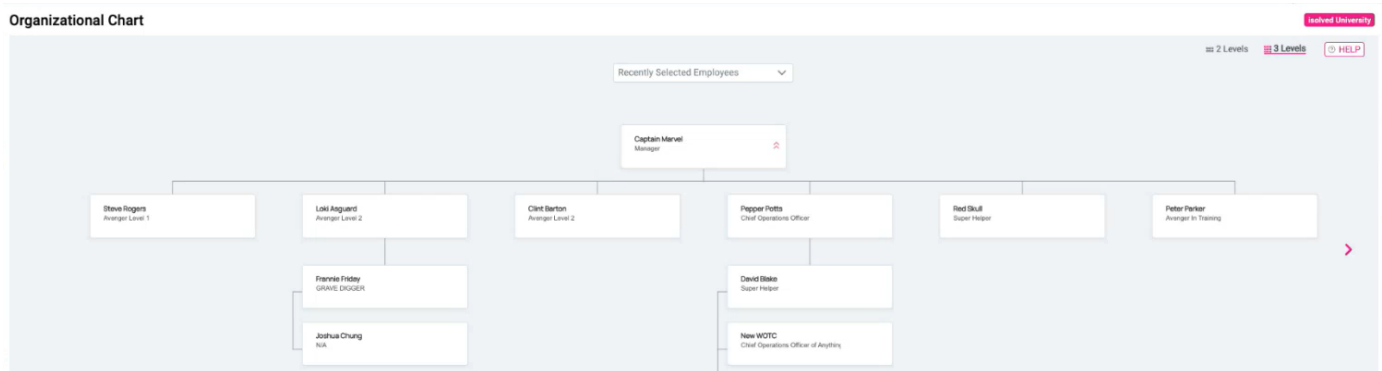
Embedded ROI Dashboard

This new functionality empowers users with deeper insights into their return on investment (ROI) metrics, enhancing their ability to make informed decisions and drive organizational success.
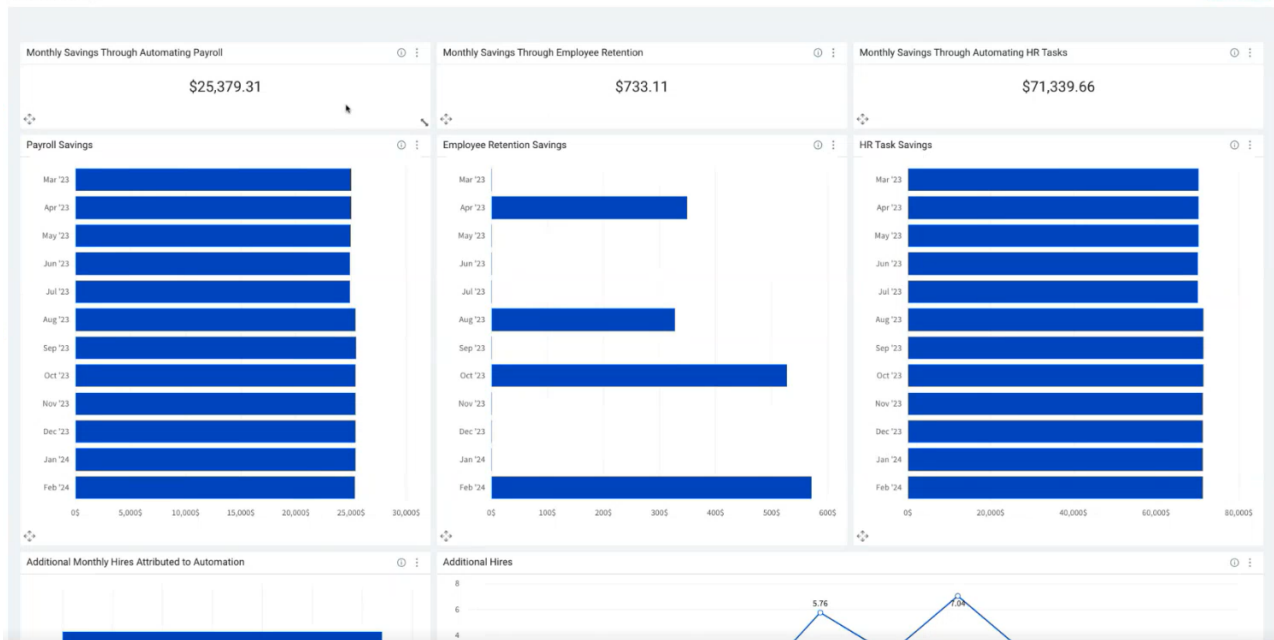
Embedded KPI Dashboard

This new dashboard feature offers enhanced visibility and analytics capabilities, empowering users to make informed decisions and drive performance improvements with ease. Tailor the dashboard to meet your specific needs by selecting and configuring key performance indicators (KPIs) relevant to your organization's objectives and priorities.