Our NEW isolved release goes live:

July 14th, 2023

Release v9.13 has some exciting new additions! We are working hard to provide the best tools for you and your team.

In this release:

- Compensation Management
- Cobra Client Portal Updates

isolved Platform Compensation Management

The compensation management tool allows users to manage bonuses and salary adjustments directly in isolved, utilizing a full workflow process complete with functionalities including email reminders and collaborative input from different levels of organization.

Event Setup Screen

Event Details	Legals				Eligibility Rules			
* Event title	Available legals		Selected legals		Available rules		Selected rules	
Event description	Q		Q		Q		Q	
	Select All Values	>	Deselect All Values	×	Select All Values	>	Deselect All Values	
	Select Filtered Values		Deselect Filtered Values	×	Select Filtered Values		Deselect Filtered Values	
* Compensation type Search or Select from list	Legal 1	> ^			222 365	> ^		
dealer of bealer of bealer for har -	Legal 2	>			Active EEs let's make it really lo	ng >		
valuation Period	Legal 3	>			Client crossover	>		
* Begin date	Legal 4	>			Comp Mgmt Assigned	>		
* End date	Legal 5	>			Comp plans	>		
	Legal 6	>			Dept Meddling K	>		
ntry Options	Legal 7	>			Dept Others	>		
* Type Search or Select from list •	Legal 8	>			Dept Villians	>		
* Based on Search or Select from list -	Legal 9	>			EE 277	>		

From this screen, users can set up new compensation events with their preferred settings before an event begins.



Compensation Analysis Screen

Approvers can view their assigned employees and make their recommendations based on employee profiles and recommendations from previous steps (if applicable).

	a column header here to group by that	d All Groups Collapse All Groups Column					D Q	Search
	Employee Name	Job Title 🖤	Hire Date 🕎	Base Salary ①	Notes	Amount (9)	Percent (9)	Results
>	Elisa A Bird 1588	Tech Support	9/1/2018	\$44,999.76 annual	team player	2,249.99	5.0000	2,249.99
>	Maeve B Berry 1757	Tech Support	9/1/2018	\$54,999.88 annual	li			
>	Jaylyn C Blanchard 2100	Tech Support	9/1/2018	\$80,999.88 annual				
>	Reina B Benson 2108	Tech Support	9/1/2018	\$35,000.16 annual				

Event Management Screen

Users can view the status of all steps of a compensation event. From this screen, users can check the completion of steps per assigned approver and additionally advance steps if necessary.

Event Management			
← Go Back to List			
Event: Quarterly Bonus Q2 2023 f			
Event Period			
Event Open		6/20/2023	~
Step 1- Assigned Spvr/Mgr	50 %	6/20/2023	^
dmills@isolvedhcm.com 6/20/2023, 10:27:24am Approver Submitted			
Brycen A Gentry			
Dever A Connore			
Step 2- Department Manager Due: 07/06/2023	0 %	Advance	~
Event Cancel		Cancel	~
	COBBCK to List Event: Quarterly Bonus Q2 2023 f Event Period Event Open Step 1- Assigned Spvr/Mgr dmillsgilsolvedhom.com 6/20/2023,10.27.24am Approver Brycen A Gentry Deven A Gimore Step 2- Department Manager Due: 07/06/2023	CoBack to List Event: Quarterly Bonus Q2 2023 f Event Period Event Open Step 1- Assigned Spvr/Mgr dmills@isolvedicm.com 6/20/2023,1027:24am Approver Brycen A Gentry Deven A Gentry D	CoolBack to List Event: Quarterly Bonus Q2 2023 f Event Period Event Open 6/20/2023 Step 1- Assigned Spvr/Mgr 6/20/2023 Step 1- Assigned Spvr/Mgr 6/20/2023, 10:27:24am Approver Byrcen A Gentry Deven A

Benefit Services

COBRA Client Portal

Download Center

Under the Data Center > Download Center, we added back the 'Copy of Carrier Reports' search option. If a client has reports being sent to the Carriers, the client will see a copy of the report that was sent.



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Online Client Chat on Login Page

The online client chat has been added at the Client login page, this is in addition to the client chat that is located behind the login page.

Client Site Login v4.5.23191.1 × +	~	-	×
← → C 🔒 secureqa.myisolvedbenefits.com/client/Login?ReturnUrl=%2Fclient	*	*	1 :
- ISOIVED Benefit Services			
Benefit Services			
Sign In			
Username			
-Password			
· · · · · · · · · · · · · · · · · · ·			
Login			
Forgot your password?			
If you have forgotten your			
User ID, please contact us at 866-320-3040.			
F Chat			

Inactivity Timer

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To increase system security, we have added a 20-minute inactivity timer to the upper right corner of the new COBRA Client Portal in the black header bar. After 20 minutes of inactivity, users will be signed out automatically.

solvedBenefit	Services			18:44
Home	Legacy Home	isolved Benefit Serv	vices	Sign out
Velcome back, Marcene				
DMAX ALTERATIONS ASSOC	ATES (010TEST)	Backup Role		1 HELP

Once the timer gets down to 5 minutes, there will be a popup modal that asks the user whether they want to continue their session. If not, it tells the user that they will be logged out in 5 minutes - If the user clicks 'yes' the timer will start over at 20 minutes.

Session Will Be Expired Soor	ſ
You have been inactive for 15 minutes. In § out, do you want to extend?	5 minutes you will be logged
04:11	
	YES NO

Once the timer gets down to 0, it will end the session and logs the user out.

Session Is Expired	
You have been inactive for more t to log back in.	han 20 minutes and you are required
	LOGOUT

Screen Updates



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Over the next few months, you will see that we are refreshing several screens, moving them to a more modern look using the new grid style that you have already seen on other newer screens. The overall functionality remains the same with some differences noted below.

This is an example of the previous version of the Prior Employment screen:

Employer	♦ Job Title	Start Date	¢ End Date	Contract	
BC Finance Company	Project Manager	1/16/2012	6/25/2020		
g Box Retailer	Stockperson	12/5/2020	1/15/2012	\$20,800.00	
PRIOR EMPLOYMENT DETAILS					
Employer: ABC Finance Company					
Job Title: Project Manager					
Start Date: 1/16/2012					
End Date: 6/25/2020					
Salary Info: Annual					
Ending Salary:					
Ending Hourly Rate:					
Ending Hourly Rate:					
Ending Hourly Rate: Job Description:					

This is an example of the new screen, where you can sort, filter, group, and view all pieces of information:

Prior Employment											
V Expand All Groups	✓ Expand All Groups										
Drag a column header here	Drag a column header here to group by that column										
Employer	Job Title	Job Description	Start Date 1	End Date 🌱	Ending Salary	Change Reason	Manager/Reference	Location			
ABC Finance Company	Project Manager		1/16/2012	6/25/2020		Reduction in staff					
Big Box Retailer	Stockperson		12/5/2010	1/15/2012	\$10.00 per hour	Finished school					

The screens that will be updated with this release:

- Client Management > HR Management > Performance > Performance Review Ratings: Updated grid layout
- Client Management > Client Maintenance > Notes: Updated grid layout
- Client Management > Benefits > Coverage Codes: Updated grid layout, Update export file name to ClientCoverageCodesExport
- Employee Management > Human Resources > Employee Contact: Updated grid layout, remove Excel export.
- Reporting > Year End Report Archive: Updated grid layout
- Client Management > Payroll > Alternate Pay Rates: Updated grid layout
- Client Management > Client Utilities > Payroll > Check Print History: Updated grid layout
- Employee Self-Service > Salary: Updated grid layout
- Client Management > Client Maintenance > Bank Accounts: Updated grid layout



9.14 Sneak Peek

We are still working on new items for release v9.14 on July 28th. Please check the next newsletter for more information.

The following items have been pushed back until further notice to ensure that the product is up to our standards. We thank you for your patience.

BIPA Updates

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By using any isolved provided device (" Device "), you acknowledge, agree, permit and consent that isolved - the provider of the Device to your employer - may view, collect, use or store personal, biometric or non-public information about you. Before using the Device, please indicate by clicking or signing in one of the boxes below whether or not you acknowledge, agree, permit and consent to allow isolved to use your information as described.
You also acknowledge that isolved is not your employer and neither this message nor the use of the Device establishes an employment

Prior Pay Period Modifications

🕑 Edit 🗎 Delete <i>ପ</i> Refres	🕈 🖻 Save 💿 Cancel				
Pay Group Check Options	Impound Bank Accounts E	Email Alert	Prorated Pay Types		
Pay Group Information		Pay	Date Options		
* Name:	Weekly		* Day Of Week:	Friday	\sim
* Input Method:	Phone Call In	~	Holiday Rule:	Move Pay Date Backward	~
* Processor:	NAME AND ADDRESS OF	~			
* Payroll Type:	Regular Payroll	~ R	un Date Options		
* Pay Frequency:	Weekly	~	* Days From Pay	<i>i</i> : 2	
* Standard Hours:	40.00	le le	npound Date Option	c	
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Override Prenote Days:					
Pay Group Code:					
* Print Center:	The Pay Group code should only b populated if the Pay Group is setup a unique Company in Tax Filing. Main Print Center				
	Is Inactive				

