

# Our NEW isolved release goes live

December 3, 2021

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Release 7.22 – The updates keep coming! We are working hard to provide the best tools for you and your team.

## Employee Change Log Additions

We are thrilled to announce that we have added a new option into the Employee Change Log to help track adjustments made to Life Events. We have also added “Key” to the PDF version of the Change Log report and updated the layout to landscape versus portrait to ensure all options were visible.

The screenshot shows the Employee Change Log report for Kendal A Acevedo. The report is filtered for the period from 10/29/2021 to 12/29/2021. The table displays columns for Date, Table, Field, Old, New, Key, and User. The data includes several entries for Employee Life Events, with some marked as deleted or new.

Date	Table	Field	Old	New	Key	User
11/18/2021 3:10:25 PM	Employee Life Event	LifeEvent	#NEW#	6-Adoption/Legal Guardianship	146837	dmills
11/18/2021 3:10:25 PM	Employee Life Event	EventDate	#NEW#	11/1/2021 12:00:00 AM	146837	dmills
11/18/2021 3:10:25 PM	Employee Life Event	Contact	#NEW#	17899	146837	dmills
11/18/2021 3:10:38 PM	Employee Life Event	LifeEvent	6-Adoption/Legal Guardianship	#DELETED#	146837	dmills
11/18/2021 3:10:38 PM	Employee Life Event	EventDate	11/1/2021 12:00:00 AM	#DELETED#	146837	dmills
11/18/2021 3:10:38 PM	Employee Life Event	Contact	17899	#DELETED#	146837	dmills
11/18/2021 3:10:52 PM	Employee Life Event	LifeEvent	#NEW#	6-Adoption/Legal Guardianship	146838	dmills
11/18/2021 3:10:52 PM	Employee Life Event	EventDate	#NEW#	11/15/2021 12:00:00 AM	146838	dmills
11/18/2021 3:10:52 PM	Employee Life Event	Contact	#NEW#	17903	146838	dmills

# Marital Status Update

We had a request to add Domestic Partner as a marital status, so we have added Registered Domestic Partner as well as several other marital status options to the Marital Status drop down.

- Chose not to answer
- Civil Union
- Divorced
- Legally Separated
- Married
- Registered Domestic Partner
- Separated
- Single
- Widowed

Personal Information

SSN:

ID Type:

Please select ID Type to update SSN

Update SSN:

Marital Status:

Birth Date:

\*Update Birth Date:

Gender:

Military Status:

Chose not to answer  
Civil Union  
Divorced  
Legally Separated  
Married  
Registered Domestic Partner  
Separated  
Single  
Widowed

# ACA Report Options

We have updated the 1095C forms with the 2021 affordability rate of 9.83%, so that will be reflected as you start previewing your forms next year.

With our last release (7.21) we outlined an updated which allowed you to set a default Safe Harbor Affordability setting but that no logic was going to be applied in that release. This release (7.22) contains the logic updates for these fields.

Click [here](#) to view the document with full logic changes.

## Preview Report

We have added new fields to match the ACA forms to our preview report option. The fields that have been added are:

- Line 17 for zip code
- Age on 1/1
- Plan Start Month
- We have also added critical errors for age as of 1/1 field, plan start month field, line 17- zip code and dollars threshold when applicable.

Please review the full document here to see critical error details.

AAA, MarriedSep	11215 N Community House Road Ste 800							Age on 01/01:		Original Hire Date:	08/19/2019			
Emp #: 262353	Charlotte, NC, 28277							Plan Start Month:		Rehire Date:	03/03/2020			
132-45-6789										Term Date:	02/25/2020			
	All 12 Months	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	
	1L													
	335.00													

## Blended Regular Rate of Pay

We have added in the ability to calculate a blended regular rate of pay for employees with certain types of earnings. Below is an example and outline of how this functionality will work.

**Example:** California’s meal break penalty and sick earnings both require the rate to be a blended calculation based on other earnings paid in the pay period.

- The calculation for Blended Regular Rate can be used for any earning where a blended regular rate of pay is requested.
- The dollars and hours included in the calculation will be selected for the client Earning using a custom accumulator on the client earning calculation parameters.

**Note:** If an employee’s hourly rate is less than the state, local, or federal minimum wage, the applicable minimum wage will be used in the blended regular rate calculation

Click [here](#) to see the full Blended Regular Rate of Pay document for full details.

Earning	Rates & Scheduled Pay	Block	Hours	Dollars	Override Rate
Regular	Rate: 22.5000		40.00		
MBreak Penalty			1.00		
Non Disc Bonus	Rate: 22.5000	<input type="checkbox"/>		200.00	
OT			1.00		
<b>Total</b>			<b>42.00</b>	<b>200.00</b>	

EARNINGS		*Not included in Totals			
Description	Rate	Hours	Dollars	YTD Hours	YTD Dollars
Regular	22.5000	40.00	900.00	40.00	900.00
Non Disc Bonus	22.5000	0.00	200.00	0.00	200.00
OT	36.1890	1.00	36.19	1.00	36.19
MBreak Penalty	27.3780	1.00	27.38	1.00	27.38

## Pay History

A slight change has been made to the layout of the Pay History screen. We needed to make room to display the new Federal and State W-4 options.

Earnings & Memos*		Deductions		Taxes	
Regular	Curr \$	Curr \$	YTD \$	Curr \$	YTD \$
Regular	80.00	1000.00	430.00	750.00	
<b>Current Period Leave Accruals</b>		<b>Direct Deposit</b>		<b>Employer Taxes</b>	
PDO	59.00	0.00	59.00	50.00	
		Checking		SOC SEC EE 62.00	
		***4324		MED EE 14.50	
				FEDERAL WH 119.12	
				COLORADO WH 54.00	
				ALBORA 2.00	
				WA PFML EE 7.59	
				WASHINGTON WORKERS COMP EE 2.40	
				FUTA ER 6.00	

## PR Youth Exemption

A new [automated](#) youth exemption process will begin for employees who are under the age of 26 and earn less than \$40,000 of wages in Puerto Rico. This will take affect starting with the first payroll in 2022. The youth exemption amounts will show up in the appropriate box on the PR W-2.

**Note:** There is an opt out option available under Employee Pay > Tax Information. You can add detail into the “Other Income Amount” field as shown below to bypass the youth exemption.

## Tax Information

Tax Info Other Taxes Additional States

Save Cancel

### Federal Income Tax

Filing Status: Married

Block Tax

Exemptions: 0

Additional \$: Dollars

### Tax Location

\*Residence Location: PR1270095

\*Work Location: PR2 - SAN JUAN, PR

Taxable School District:

Reciprocity Rule:

Filing Type Override:

### PR State Income Tax (Residence)

Tax Description: PUERTO RICO WH

Filing Status:

Alternate Calculation: N/A

Block Tax

Other Income Amount: 40000

Exemptions:

Addl Exemptions:

Exemption Amount \$:

Additional \$: Dollars

### City Income Tax (Residence)

Tax Description: No city income tax for current residence  
(Other local/county taxes may apply)

### Tax Exemption

Status Type:

If an employee eligible for the Puerto Rico Youth Exemption wishes to opt out, enter 40,000.00 in this field. If wages from another employer need to be considered in the Puerto Rico Youth Exemption, enter the YTD wage from the employer.

**Reminder:** This change will start in 2022, so if you are managing PR employees in 2021 the exemption process will not be automated.