



\$\$\$ Payroll

Payroll is the cornerstone of iSolved. The intuitive technology ensures your payroll is processed efficiently and accurately. iSolved's full payroll preview puts you in control and allows you to catch errors before you process. Plus, iSolved offers a multi-layered security strategy to ensure that system access is limited to the right people.

- Real time payroll preview
- Anywhere, anytime access
- Garnishment management
- Standard payroll reports and a custom report writing tool
- GL interface
- Year-end administration services including W-2/1099 processing
- Fully integrated
- Automated tax filing
- Employee and manager self-service
- No fee direct deposit
- Complete payroll related tax service
- Check, direct deposit or pay card payment options

🕒 Time and Attendance

Accurately track, manage and process time and attendance for your entire workforce, even if you have remote employees, multiple locations or mobile employees. With iSolved Time, you can choose the data collection that works best for your business - online, with a time clock or with the iSolved GO mobile app.

- Time clock hardware options including the new NXG clocks with optional biometric scanner
- Rules-driven pay policies
- Shift differentials
- Self-service punching
- Labor allocations
- Crossing midnight boundaries
- Overtime and premiums
- Flexible time rounding rules
- Meal and break tracking
- Error alerts

🏥 Benefits Enrollment

Offering tailored employee benefits will not only save you time, but will also result in improved employee engagement.

- Streamlined open enrollment
- Real time integration
- Carrier specific reports
- Automated process
- Improved employee satisfaction



Human Resources

You can input, store and report all types of employee data with iSolved. Whether you want to set up alerts or pull compliance reports, iSolved is the answer for all of your HR needs.

- New hire reporting
- PTO/vacation accrual management
- Employee self-service portal
- Job and salary management
- Training management
- Performance management
- Job history



Onboarding

Eliminate paperwork and redundancy from the employee onboarding process. Our onboarding module is native to iSolved and streamlines the entire employee process using a simple online interface.

- All new hire forms & documentation
- Improved onboarding efficiency
- Automated workflows with easy progress tracking
- Built-in I-9 tools
- 100% web-based with secure document storage
- Collect everything you need: personal info, emergency contacts, direct deposit, W-4.

Applicant Tracking

You can have the most modern, fully-featured applicant tracking solution available. It is completely web-based, built on an open technology platform that's hosted securely in the cloud. You will easily drive critical decisions to optimize your workforce.

- Intuitive recruiting process
- Online employment application
- EEO/OFCCP compliance
- Real time analytics
- Automated tracking and recruiting dashboards
- Custom career sites

Carrier Feeds

You can be relieved of the time-consuming benefits communications to vendors and carriers. Your enrollments, disenrollments and change requests are processed promptly, accurately and communicated by a variety of vendor communication options to carriers.

You will no longer contact carriers for:

- New hire
- Open enrollment
- Address changes
- Life events

Performance Management

The best talent management solution available is now integrated with iSolved. Perform and Reward for Small Businesses by SuccessFactors™ will allow you to start driving employee engagement and accountability like never before.

- Individual goal management
- Detailed performance reviews
- Employee profiles
- In-depth reporting
- Cloud-based; accessible from anywhere

ACA

Employer compliance with the Affordable Care Act (ACA) is critical to avoid potentially severe fines and penalties. iSolved tracks and maintains data concerning employee status, dates and benefit offers of coverage, plan affordability and related dependent information in a single database, so complying with ACA Applicable Large Employer tracking and reporting mandates is quick, easy and accurate. We can even add a level of automation to the process of tracking initial and ongoing employee benefit eligibility.

- **ACA Reporting:** Our built-in ACA reporting tools give you quick access to the information you need to make sure that you're on top of ACA requirements, including IRS forms 1094 and 1095 which we will print and file on your behalf. Your employees can view their Annual 1095 forms in ESS, along with their W-2 information.
- **ACA Pro:** Our most complete ACA solution available to iSolved customers using the Core +Benefits or Comprehensive level of service. iSolved ACA Pro provides additional functionality that automates employees' benefits eligibility as dictated by the ACA, alleviating the confusion and stress of tracking employees through measurement periods and subsequent management of the benefits enrollment and disenrollment process.

COBRA Administration

Although the COBRA law is over 25 years old, its administration and compliance isn't any easier today than when it was new. In fact, employee benefits are becoming more complicated and challenging every year. As an employer, you must maintain documentation, update required notices, track dates and keep up with legislative and regulatory changes to maintain compliance.

Our partner, Infinisource, is a COBRA expert with over 25 years of experience, and more than 17,000 employers using their services nationwide. Reduce your risk with COBRA administration from the experts.

Our COBRA service includes:



New Enrollee
Notices



Qualifying
Event
Notices



Premium
Collection



COBRA
Eligibility
Management
Services