

INDUSTRIES EXEMPT FROM OSHA ROUTINE RECORDKEEPING

Effective January 1, 2015, OSHA will use the North American Industry Classification System (NAICS) to determine low-hazard industries. Employers are not required to keep OSHA injury and illness records for any establishment classified in the following list, unless they are asked in writing to do so by OSHA, the Bureau of Labor Statistics (BLS), or a state agency operating under the authority of OSHA or the BLS. All employers, including those partially exempted by reason of company size or industry classification, must report to OSHA any workplace incident that results in a fatality, in-patient hospitalization, amputation, or loss of an eye (see §1904.39).

- Accounting, Tax Preparation, Bookkeeping, and Payroll Services
- Activities Related to Credit Intermediation
- Advertising and Related Service
- Agencies, Brokerages, and Other Insurance Related Activities
- Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures
- Architectural, Engineering, and Related Services
- Book, Periodical, and Music Stores
- Business Schools and Computer and Management Training
- Business Support Services
- Business, Professional, Labor, Political, and Similar Organizations
- Child Day Care Services
- Civic and Social Organizations
- Clothing Stores
- Colleges, Universities, and Professional Schools
- Computer Systems Design and Related Services
- Data Processing, Hosting, and Related Services
- Death Care Services
- Depository Credit Intermediation
- Drinking Places (Alcoholic Beverages)
- Educational Support Services
- Electronic and Precision Equipment Repair and Maintenance
- Electronics and Appliance Stores
- Elementary and Secondary Schools
- Florists
- Freight Transportation Arrangement
- Full-Service Restaurants
- Gasoline Stations
- Grantmaking and Giving Services
- Health and Personal Care Stores
- Independent Artists, Writers, and Performers
- Insurance and Employee Benefit Funds
- Insurance Carriers
- Internet Service Providers and Web Search Portals
- Investigation and Security Services
- Jewelry, Luggage, and Leather Goods Stores
- Junior Colleges
- Legal Services
- Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
- Limited-Service Eating Places
- Management of Companies and Enterprises
- Management, Scientific, and Technical Consulting Services
- Medical and Diagnostic Laboratories
- Monetary Authorities - Central Bank
- Motion Picture and Video Industries

- Newspaper, Periodical, Book, and Directory Publishers
- Nondepository Credit Intermediation
- Nonscheduled Air Transportation
- Office Administrative Services
- Office Supplies, Stationery, and Gift Stores
- Offices of Dentists
- Offices of Other Health Practitioners
- Offices of Physicians
- Offices of Real Estate Agents and Brokers
- Other Financial Investment Activities
- Other Information Services
- Other Investment Pools and Funds
- Other Motor Vehicle Dealers
- Other Pipeline Transportation
- Other Schools and Instruction
- Other Telecommunications
- Outpatient Care Centers
- Personal and Household Goods Repair and Maintenance
- Personal Care Services
- Pipeline Transportation of Crude Oil
- Pipeline Transportation of Natural Gas
- Radio and Television Broadcasting
- Religious Organizations
- Rooming and Boarding Houses
- Scenic and Sightseeing Transportation, Other
- Scientific Research and Development Services
- Securities and Commodity Contracts Intermediation and Brokerage
- Securities and Commodity Exchanges
- Shoe Stores
- Social Advocacy Organizations
- Software Publishers
- Sound Recording Industries
- Specialized Design Services
- Sporting Goods, Hobby, and Musical Instrument Stores
- Technical and Trade Schools
- Telecommunications Resellers
- Travel Arrangement and Reservation Services
- Wireless Telecommunications Carriers (except Satellite)

Legal Disclaimer: This document is intended for informational purposes only, and does not constitute legal information or advice. This information and all HR Support Center materials are provided in consultation with federal and state statutes and do not encompass other regulations that may exist, such as local ordinances. Transmission of documents or information through the HR Support Center does not create an attorney-client relationship. If you are seeking legal advice, you are encouraged to consult an attorney.

INDUSTRIES EXEMPT FROM OSHA ROUTINE RECORDKEEPING (BY NAICS CODE)

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| 4412 Other Motor Vehicle Dealers | 5417 Scientific Research and Development Services |
| 5411 Legal Services | 4511 Sporting Goods, Hobby, and Musical Instrument Stores |
| 4431 Electronics and Appliance Stores | 5418 Advertising and Related Services |
| 5412 Accounting, Tax Preparation, Bookkeeping, and Payroll Services | 4512 Book, Periodical, and Music Stores |
| 4461 Health and Personal Care Stores | 5511 Management of Companies and Enterprises |
| 5413 Architectural, Engineering, and Related Services | 4531 Florists |
| 4471 Gasoline Stations | 5611 Office Administrative Services |
| 5414 Specialized Design Services | 4532 Office Supplies, Stationery, and Gift Stores |
| 4481 Clothing Stores | 5614 Business Support Services |
| 5415 Computer Systems Design and Related Services | 4812 Nonscheduled Air Transportation |
| 4482 Shoe Stores | 5615 Travel Arrangement and Reservation Services |
| 5416 Management, Scientific, and Technical Consulting Services | 4861 Pipeline Transportation of Crude Oil |
| 4483 Jewelry, Luggage, and Leather Goods Stores | 5616 Investigation and Security Services |

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| 4862 Pipeline Transportation of Natural Gas | 5122 Sound Recording Industries |
| 6111 Elementary and Secondary Schools | 6211 Offices of Physicians |
| 4869 Other Pipeline Transportation | 5151 Radio and Television Broadcasting |
| 6112 Junior Colleges | 6212 Offices of Dentists |
| 4879 Scenic and Sightseeing Transportation, Other | 5172 Wireless Telecommunications Carriers (except Satellite) |
| 6113 Colleges, Universities, and Professional Schools | 6213 Offices of Other Health Practitioners |
| 4885 Freight Transportation Arrangement | 5173 Telecommunications Resellers |
| 6114 Business Schools and Computer and Management Training | 6214 Outpatient Care Centers |
| 5111 Newspaper, Periodical, Book, and Directory Publishers | 5179 Other Telecommunications |
| 6115 Technical and Trade Schools | 6215 Medical and Diagnostic Laboratories |
| 5112 Software Publishers | 5181 Internet Service Providers and Web Search Portals |
| 6116 Other Schools and Instruction | 6244 Child Day Care Services |
| 5121 Motion Picture and Video Industries | 5182 Data Processing, Hosting, and Related Services |
| 6117 Educational Support Services | |

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| 7114 | Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures | 8114 | Personal and Household Goods Repair and Maintenance |
| 5191 | Other Information Services | 5239 | Other Financial Investment Activities |
| 7115 | Independent Artists, Writers, and Performers | 8121 | Personal Care Services |
| 5211 | Monetary Authorities - Central Bank | 5241 | Insurance Carriers |
| 7213 | Rooming and Boarding Houses | 8122 | Death Care Services |
| 5221 | Depository Credit Intermediation | 5242 | Agencies, Brokerages, and Other Insurance Related Activities |
| 7221 | Full-Service Restaurants | 8131 | Religious Organizations |
| 5222 | Nondepository Credit Intermediation | 5251 | Insurance and Employee Benefit Funds |
| 7222 | Limited-Service Eating Places | 8132 | Grantmaking and Giving Services |
| 5223 | Activities Related to Credit Intermediation | 5259 | Other Investment Pools and Funds |
| 7224 | Drinking Places (Alcoholic Beverages) | 8133 | Social Advocacy Organizations |
| 5231 | Securities and Commodity Contracts Intermediation and Brokerage | 5312 | Offices of Real Estate Agents and Brokers |
| 8112 | Electronic and Precision Equipment Repair and Maintenance | 8134 | Civic and Social Organizations |
| 5232 | Securities and Commodity Exchanges | | |

5331

Lessors of Nonfinancial Intangible Assets
(except Copyrighted Works)

8139

Business, Professional, Labor, Political, and
Similar Organizations